



EFC Board of Directors Meeting

March 13, 2023, 6:05-8:42 pm

Hybrid

Directors Present: Amanda Degener, Seth Kuhl-Stennes, Desirée Olson, Joleen Baker, Samantha Bailey, Kristel Porter *joined at 6:15 pm, and Therese Genis * joined at 6:16 pm

Directors Absent: N/A

Staff Present: Michelle Spangler, John Lacaria, Anne Gazola

Guests Present: Monica Lewis, Sarah Baeverstad, and **via Teams** Joshua Youngblood

Call To Order:

Amanda Degener, Board President, called the meeting to order at 6:05 pm.

Owner Comment Period:

There were no owner comments.

Preliminaries:

The board voted on accepting the consent agenda which includes the February meeting minutes and the March meeting agenda. Upon voting, the motion was carried 5:0.

Board Education:

Columinate consultant, Joshua Youngblood, led the board in a discussion about the pace of collective decision making.

Letters of Resignation from the Board:

On Tuesday, February 28th, Smita Dolan submitted her resignation from the board. On Wednesday, March 1st, Sadie Paschke submitted her resignation from the Eastside Board of Directors. Desirée noted that Sadie and Smita have been valuable board members for the Eastside Food Coop. In their resignation letter, they cited personal reasons for stepping away from the board. Their experience, thoughtful insights, and impactful guidance as board members have been valued and appreciated. Amanda Degener, Board President, shared, "On behalf of the Board of Directors, I thank Smita and Sadie for their service and commitment to Eastside and wish them both all the best." The board will appoint new members to fill the vacancies until the end of the board year in October. In the upcoming election season, there will be three 3-year terms and two 1-year terms. Therese moved to accept the resignations. Kristel seconded the motion. The motion passed 7:0.

Board Monitoring Report:

Joleen postponed the board centered C5, Directors' Code of Conduct, policy monitoring to next month due to lack of participation.

Executive Limitations Monitoring Report

John reported partial compliance with the B12- Management Continuity executive limitations reporting. John also recommended the board approve updating the pronouns within the policy to "them". Amanda motioned to approve amending policy B12

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Kristel seconded the motion. The motion to approve the B12 policy amendment passed 7:0.

Samantha motioned to accept John’s B12 reporting. Seth seconded the motion. The motion passed 7:0.

GM Time:

John reached out to G2G group about updating Eastside’s market study to learn more about potential revenue growth for our existing location and in identifying what areas we might want to look at if we decided to pursue additional locations.

Committee Reports:

Strategic Planning

There was no strategic planning committee report since the committee chair, Sadie Paschke, resigned from the board. The strategic planning committee will still meet next week at 7 pm to discuss the agenda for the April retreat.

Justice, Equity, Diversity, & Inclusion

The JEDI committee co-chairs, Therese Genis and Kristel Porter, presented their committee charter to the board. Therese motioned to approve the Justice, Equity, Diversity, and Inclusion committee charter. Joleen seconded the motion. The charter was approved 7:0. Kristel updated the board about continuing DEI-focused education for the board with the YWCA.

Policy Governance

There was no policy governance report this month.

Board Development

Seth Kuhl-Stennes, chair of the board development committee, shared that the committee will be finalizing the board candidate packet for the 2023 board elections at the committee meeting next Monday at 6 pm.

Finance

The finance committee, led by Desirée Olson and Samantha Bailey, will meet again on the first Monday in May at 7 pm.

Adjourn

Amanda motioned to end the meeting at 8:42 pm. Seth seconded the motion. Upon voting, the motion to close the meeting was carried 7:0.