



EFC Board of Directors Meeting

April 10, 2023, 5:59-8:07 pm

Hybrid

Directors Present: Amanda Degener, Seth Kuhl-Stennes, Desirée Olson, Joleen Baker, Samantha Bailey, Michelle Spangler and Sarah Baeverstad

Directors Absent: Kristel Porter and Therese Genis

Staff Present: Michelle Spangler, John Lacaria, and Anne Gazola

Guests Present: Nina Houts and Tracy Norman; **via Teams** Todd Wallace

Call To Order:

Amanda Degener, Board President, called the meeting to order at 5:59 pm. Desirée Olson served as timekeeper; Sarah Baeverstad served as feelings keeper.

Welcoming New Board Members:

Amanda Degener, Board President, motioned that Michelle Spangler and Sarah Baeverstad join the Eastside Board of Directors to fill out the terms of exiting board members Smita Dolan and Sadie Paschke as approved by the current board. Samantha seconded the motion. The motion passed 5:0.

Preliminaries:

The board voted to accept the consent agenda which includes the March meeting minutes and the April meeting agenda. Upon voting, the motion was carried 5:0.

Owner Comment Period:

There were no owner comments.

Board Education:

Columinate consultant, Todd Wallace, led the board in a discussion about creating a cohesive board culture.

Board Monitoring Report:

Joleen moved to accept the results of C5-Director's Code of Conduct and C6 Officer's Roles policy monitoring and to empower the policy governance chair to change all gendered pronouns in policies to non-gendered (i.e. they/them). Amanda seconded the motion. The motion passed 7:0.

Executive Limitations Monitoring Report

John reported compliance with the B8- Environment executive limitations reporting. Of note, John shared that the store has experienced a significant drop in energy usage since switching lighting to LED bulbs. The co-op is also excited to report that since switching HVAC providers, Eastside did not have to add any additional refrigerants to its cooling systems last year. John is considering seeking a new waste management partnership that could save Eastside \$30,000 annually. Amanda motioned to accept John's B8 reporting. Seth seconded the motion. The motion passed 7:0.

GM Time:

John reminded everyone that Eastside's annual Plant Sale is opening May 6th. The plant sale focuses on native plants and edibles that are neonicotinoid-free. Eastside Food Co-op will once again have its own Art-a-Whirl celebration, *All Together Now!*, on Saturday, May 20th. Board members will be there to talk with owners in addition to music, artists, and food. Other exciting news: Representative Ilhan Omar visited Eastside Food Co-op last week. Look for more information soon on social media.

John and the board discussed a community member's request to reconsider selling firewood in the store due to her public health concerns. The board decided that the decision fell within the purview of operations and left it to the discretion of the GM.

Committee Reports:

Strategic Planning

Michelle Spangler, Strategic Planning committee chair, led a discussion finalizing the agenda details for the upcoming board retreat.

Board Development

Seth Kuhl-Stennes, chair of the board development committee, shared that the board candidate packet was live and that the board was holding information sessions before the May and June Board of Directors meetings. There will be three 3-year terms and two 1-year terms available on the board this election season.

Policy Governance

Joleen Baker, Governance chair, said that the committee focused discussion on the two policy monitoring reports and she had no additional information to add.

Finance

The finance committee, led by Desirée Olson and Samantha Bailey, will meet again on the first Monday in May at 7 pm.

Justice, Equity, Diversity, & Inclusion

The JEDI committee meets next week in the community room from 6-7 pm.

Adjourn

Amanda motioned to end the meeting at 8:07 pm. Joleen seconded the motion. Upon voting, the motion to close the meeting was carried 7:0.