



EFC Board of Directors Meeting

September 11, 2023, 6:02- 7:15 pm

Virtual

Directors Present: Desirée Olson, Seth Kuhl-Stennes, Joleen Baker, Sarah Baeverstad, Michelle Spangler, Therese Genis, Samantha Bailey

Directors Absent: Kristel Porter

Staff Present: Anne Gazola, Michelle Spangler

Guests Present: Sarah Budenske, CPA joined @ 6:30 pm

Call To Order:

Samantha Bailey, Board President, called the meeting to order at 6:00 pm.

Preliminaries:

The board voted to accept the consent agenda which includes the August meeting minutes and the September meeting agenda. Desirée motioned to approve the agenda and minutes. Joleen seconded the motion. Upon voting, the motion was carried 7:0.

Owner Comment Period:

There were no owner comments.

Executive Limitations Monitoring Report

The Board discussed Anne's monitoring on policy, B1- Financial Conditions and Activities. Anne reported compliance overall, with the addition of over 100 new owners last quarter and Eastside far exceeding other NCG top co-op performers in sales growth. Samantha motioned to pass Anne's executive limitations report. Sarah seconded the motion. Upon voting, the motion was carried 7:0.

Should Anne change how she reports compliance for policy B1? Anne and the Board discussed options and agreed that Anne could include a summary of compliance and non-compliance for sub policies on the first page of her reports to better reflect the spirit of compliance.

GM Time:

Anne apprised the board of the timeline and projected cost for the repair of the roof. Alicia Marcellis, Facilities Manager, expects to receive bids on the roof project in late fall and work will begin in spring of 2024. With an estimated cost of more than \$500,000, the roof will be significantly more energy efficient after the work is completed. Alicia and Anne are researching grants to help offset the cost. The roof must be repaired since Eastside staff have been mitigating roof leaks for years.

Anne is working with the union in hopes of allowing tipping for beverage bar staff. It's important that the policy remains in compliance with state tipping laws and the collective bargaining agreement.

Board Education

For board education, Sarah Budenske, CPA, presented her findings of Eastside's annual financial review. This is the first year that Eastside has experienced cost savings from a financial review rather than a financial audit. Last fall, the co-op paid off a large portion of its debt accrued during the expansion project, and it is no longer required to pay the additional money for a full annual audit.

Sarah reported that the co-op's assets and liabilities are pretty healthy. Margins are right in the sweet spot to generate income. However, she is noticing complications with companies selling CBD products when they seek to renew bank loans, insurance, or file tax returns. She hopes that eventually the US Congress will pass laws to clarify policies around the sale of CBD and cannabis products.

Samantha motioned to accept the financial review. Joleen seconded the motion. The motion to accept the financial review passed unanimously.

Board Monitoring Report:

Because the governance committee did not meet in September due to the Labor Day holiday, there is no monitoring report to approve this month. The board will review policies D3 and D4 next month.

Committee Reports:

Because no committees met since the last board meeting, due to Labor Day, as well as using committee time for GM candidate interviews, there are no reports from committees this month. Strategic Planning and Board Development will meet next week on Monday, September 18th.

Adjourn

Samantha motioned to end the meeting at 7:15 pm. Seth seconded the motion. Upon voting, the motion to close the meeting was carried 7:0.

Executive Session:

An executive session was held after the board meeting in order to discuss the next steps for hiring the general manager.