

Eastside Food Co-op Board of Directors Meeting
January 11, 2020, 6:00 to 8:00
Via Zoom
FINAL



Directors Present: *Jennifer Anderson, Sue Jaeger, Seth Kuhl-Stennes, Michelle Spangler, Brenda Burmeister, Amanda Degener, Therese Genis, Desiree Olson, Autumn Brennan*

Directors Absent: None

Staff Present: *John Lacaria, Patrisha Deutsch, Anne Gazzola*

Guests: *Chris Maher*

Call to order:

Sue called the meeting to order at 6:04 PM.

Owner Comments: None

Preliminaries:

Amanda moved to approve the agenda. Therese seconded the motion. Upon vote, the motion carried 9:0.

Jennifer moved to approve the amended December Minutes. Autumn seconded the motion. Upon vote, the motion carried 9:0.

Board Education:

Briarpatch Co-op Solar Installation Presentation – Chris Maher GM

GM Time:

Will be offering 7 days of COVID based paid leave after the federal benefit expires.

Looking into building some sort of structure for a line that may form. Lately, no line has existed, so looking closely at the data.

John will ask our Labor attorney to attend the February meeting to present on Collective Bargaining.

Anne: Hoping to get Hot/Cold bar and Bev Bar working and more hours by spring.

Executive Limitations Monitoring Report:

B3 Asset Protection

John reports compliance on B3.1 – B3.12

Increasing Debris Removal Insurance Benefit.

Julie is updating the Emergency Procedures Manual.

Added computer security, this should help with phishing scams.

Amanda moved to accept John's report on compliance with Executive Limitation Monitoring Policy B3. Seth seconded the motion. Upon vote, the motion carried 9:0.

Board Monitoring :

C3 Annual Agenda Planning – Will vote at the February BOD Meeting.

Governance Committee:

Michelle reviewed the plan to incorporate the DEI work into how the BOD uses Policy Governance. Working on “measurements of success”, will email to BOD.

Finance Committee:

Reviewed financials and BOD budget at committee meeting. Working on creating financial education docs for the future Finance Committee Chair.

Board Development Committee:

Brenda working on incorporating DEI work into the Development Committee.

Brenda moves to accept the current Development Committee Charter with no changes. Amanda seconded the motion. Upon vote, the motion carried 9:0.

Owner Engagement Committee:

Please review notes in the Teams channel before the next Engagement Committee Meeting. Working on DEI work.

Strategic Planning Committee:

Discussed using strategy screen to look at solar projects. Opportunity to do a tour of the UofMN solar arrays.

Seth moves to accept the current Strategic Planning Committee Charter with no changes. Amanda seconded the motion. Upon vote, the motion carried 9:0.

Owner Comments: None

Sue moved to adjourn the meeting. Amanda seconded the motion. Upon vote, the motion carried 9:0. Meeting adjourned at 8:10 pm.