



EFC Board of Directors Meeting

March 8, 2021, 6:00 to 8:00

Via Zoom

DRAFT

Directors Present: *Sue Jaeger, Seth Kuhl-Stennes, Michelle Spangler, Brenda Burmeister, Amanda Degener, Therese Genis, Desiree Olson, Autumn Brennan*

Directors Absent: *Jennifer Anderson*

Staff Present: *John Lacaria, Patrisha Deutsch, Anne Gazzola*

Guests:

Call to order:

Sue called the meeting to order at 6:03 PM.

Therese read the Co-op Principles.

Discussion of what brought the board members to board service.

Owner Comments: None

Preliminaries:

Therese moved to approve the amended agenda. Seth seconded the motion. Upon vote, the motion carried 8:0.

Michelle moved to approve the amended February Minutes. Brenda seconded the motion. Upon vote, the motion carried 8:0.

Discussion of Consent Agenda

Executive Limitations Monitoring Report:

B12 Management Continuity

John reports compliance on B12.1 – B12.3

Amanda moved to accept John's report on compliance with Executive Limitation Monitoring Policy B12. Brenda seconded the motion. Upon vote, the motion carried 8:0.

Board Monitoring:

C5 Director's Code of Conduct

Michelle moved to accept the report on compliance with Policy Monitoring Policy C5. Brenda seconded the motion. Upon vote, the motion carried 8:0.

Board Education:

Brian Gollnick - Microsoft 365 Q&A

GM Time:

Jan/Feb sales were lower than anticipated. Anticipating negative sales growth. Statement sent to staff regarding the Derek Chauvin trial. 4-week coupon – through partnership with NCG, targeted to certain owners, cap of 6,000 households. Looking at possibility of meat/seafood/prepared food reset. Next step would be to bring in an expert to help determine the size and scope of the reset.

Union Contract was ratified by employees on Sat, March 6.

Amanda moves that the Board authorize the General Manager to sign the Collective Bargaining Agreement with the term April 1, 2021 – March 31, 2024 subject to employee ratification of the Collective Bargaining Agreement. Therese seconded the motion. Upon vote, the motion carried 7:0, 1 abstention.

DEI Planning - Ad-hoc Committee Proposal:

Next Carrot article may have some information. Would be good to have a charter drafted first.

Board Assistant Planning:

Looking at possibility of working this position into the Marketing Department. Trish's last day is March 23rd, and is available for the April BOD meeting if needed.

Governance Committee:

Lots of great discussion at last meeting regarding policies and by-laws.

Finance Committee:

Jennifer absent.

Board Development Committee:

Worked on Board Application Packet.

Owner Engagement Committee:

No report.

Strategic Planning Committee:

Lead a tour of the solar facilities at the UofM on Friday, March 5th.

Owner Comments: None

Brenda moved to adjourn the meeting. Autumn seconded the motion. Upon vote, the motion carried 7:0 (Therese absent) . Meeting adjourned at 8:25 pm.