



EFC Board of Directors Meeting

April 12, 2021, 6:00 to 8:00

Via Zoom

DRAFT

Directors Present: *Sue Jaeger, Seth Kuhl-Stennes, Michelle Spangler, Brenda Burmeister, Amanda Degener, Therese Genis, Desiree Olson, Autumn Brennan, Jennifer Anderson*

Directors Absent:

Staff Present: *John Lacaria, Sarah Funkhouser*

Guests:

Call to order:

Sue called the meeting to order at 6:13pm.

Desiree read the EFC Global Ends Policy.

Owner Listening Period:

No owners present.

Preliminaries:

Jennifer moved to approve the amended agenda. Autumn seconded the motion. Upon vote, the motion carried 8:0 (Amanda absent).

Autumn moved to approve the March minutes. Desiree seconded the motion. Upon vote, the motion carried 8:0 (Amanda absent).

Executive Limitations Monitoring Report:

John reported on the Executive Limitations B8 Environment Report, including intended expansions to the environmental monitoring for EFC. Working with third party vendors and increasing the data collection and reporting related to environmental impact are potential opportunities. Additionally, working with tools available through NCG to track more metrics is hopefully in the future as well as having more frequent and accessible reporting for members.

Brenda moved to accept John's report on executive limitations monitoring. Seth seconded the motion. Upon vote the motion carried 8:0 (Amanda absent).

Board Monitoring Report:

Michelle presented C6 Board Monitoring Report

Michelle moved to accept the C6 policy reporting. Sue seconded the motion. Upon vote, the motion carried 8:0 (Amanda absent).

Board Education:

Jennifer – Finance

Jennifer gave an overview of the source data for the metrics for next month's finance reporting by walking through the B1 Policy: Financial Condition and Activities.

GM Time:

Figuring out how to respond to current events in the Twin Cities - there is consensus from the Board for making a statement addressing these events. A new Marketing Manager has been hired, an EFC member with years of marketing experience, starting on May 3, 2021. The Chamber is asking for signatures for a letter calling for relief for small businesses impacted by civil unrest – there was consensus from the Board to sign, with the understanding that there should be an opportunity to review before submission. Business planning and budgeting is the next step for GM.

At the time of the Board meeting, 24% of EFC staff was fully vaccinated with more likely in process.

DEI Planning and Work:

Amanda reported on meeting with LaDonna. Suggestion of assigning individual Board members the task of crafting language for these policies and then bringing that to the full Board for review. The Board discussed where to house the DEI work to advance it and keep it moving forward. Amanda will contact Josh for feedback and report back to the Board.

Committee Reports:

Governance:

Next month's committee meeting will include a discussion about increasing Board stipends.

Michelle moved to amend C6.1 to read "No one officer has any authority to supervise or direct the General Manager." Brenda seconded the motion. Upon vote, the motion carried 9:0.

EFC will be primary sponsor of the Weed it and Reap event the first full weekend of May. John will provide more information on how to be involved and clarify the date.

The Governance meeting time will change from a 7:30pm start time to a 6:30pm start time beginning next month.

Finance:

Jennifer brought forward the idea to change the finance committee meeting from 6:30 to 7:30 to 5:30 to 6:30 beginning next month with no opposition. Sarah will amend the Teams calendar to reflect this change and John will work with Marketing to change this on the website as well as the bulletin board.

Finance committee expects numbers ahead of next committee meeting in order to be able to prepare to discuss.

Board Development:

Board application packets are complete. The committee will work on increasing recruiting efforts for board applications.

Owner Engagement:

Autumn absent, but no updates.

Strategic Planning:

Seth directed the Board to committee meeting notes from 3/15/21. The Meat/Deli refresh was discussed, looking to bring in a consultant as well as customer feedback. The solar project was also discussed.

Final Comments:

HR and Employee monitoring is on the horizon.

Adjourn:

Meeting ended at 8:20pm.