



## **EFC Board of Directors Meeting**

**December 13, 2021, 6:00-8:00pm**

**Eastside Food Co-op Community Room**

Directors Present: Michelle Spangler, Seth Kuhl-Stennes, Amanda Degener, Sue Jaeger, Desiree Olson, Joleen Baker, Smita Dolan, Therese Genis, Sadie Paschke (virtual)

Directors Absent: N/A

Staff Present: John Lacaria, Amy Gilbert, Tucker Gerrick

Guests: Tony Alongi

### **Call to Order:**

Amanda Degener, Board President, called the meeting to order at 6:03 pm.

Therese Genis, Chair of the Owner Engagement Committee, led an activity from My Grandmother's Hands by Resmaa Menakem.

### **Owner Comment Period:**

There were no owner comments.

### **Preliminaries:**

Sue Jaeger motioned to approve the agenda as written. Therese seconded the motion. Upon voting, the motion carried 9:0.

Sue motioned to approve the November minutes as written. Michelle Spangler seconded the motion. Upon voting, the motion carried 9:0.

### **Board Education:**

Tony Alongi, Co-op Resource Manager with National Co-op Grocers (NCG), presented on the relationship between NCG and its co-op members.

### **General Manager Time**

Tucker Gerrick, Marketing Manager, shared information about Eastside's upcoming Shopper Satisfaction Survey. He offered the board the opportunity to provide input on survey questions.

The board decided to discuss the matter further at the Strategic Planning meeting on December 20.

### **Executive Limitation Monitoring:**

Michelle motioned to approve John's reporting on the B10 and B11 executive monitoring. Smita Dolan seconded the motion. Upon voting, the motion carried 9:0.

### **Board Business:**

#### Mentor Announcements/Future Carrot Articles

- Amanda shared the board's mentorship pairings.
- Joleen Baker volunteered to write the October article for The Carrot, Eastside's quarterly newsletter.

#### Committee Meeting Calendar

- The board reviewed Seth Kuhl-Stennes' proposal for the 2022 board calendar. The board approved an amended version of the board meeting schedule.

#### Vice President and Board Development Chair Vote

- The board elected Smita Dolan and Sadie Paschke as Co-Chairs of the Board Development Committee.
- The board elected Sue Jaeger as Vice President of the Board of Directors.

### **Board Monitoring Report:**

Michelle Spangler, Board Policy Governance Committee Chair, reported partial compliance with the C2 policies and motioned to approve the reporting. Sue seconded the motion. Upon voting, the motion carried 9:0.

### **Committee Reports**

Michelle motioned to accept the amended Finance and Policy Governance charters. Therese seconded the motion. Upon voting, the motion carried 9:0.

Seth reported that the Strategic Planning Committee will bring its charter for a vote at the January board meeting. The committee will use their December meeting time to discuss the Shopper Satisfaction Survey.

Therese shared that the Owner Engagement Committee will bring its charter for a vote at the January board meeting. She also shared that she will be leading a DEI activity at the monthly board meetings and that the Owner Engagement Committee will be changing its meeting schedule to every other month.

### **Adjourn:**

Sue motioned to adjourn the meeting at 8:20 pm. Desiree seconded the motion. Upon voting, the motion carried 9:0.