



## **EFC Board of Directors Meeting**

**March 14, 2022, 6:00-8:00pm**

**Virtual**

**Directors Present:** Amanda Degener, Michelle Spangler, Therese Genis, Desiree Olson, Smita Dolan, Joleen Baker, Sadie Paschke, Sue Jaeger, Seth Kuhl-Stennes

**Directors Absent:** N/A

**Staff Present:** John Lacaria, Amy Gilbert

**Guests Present:** Joshua Cobbs Youngblood, Witt Siasoco, Hibaaq Ibrahim

### **Call To Order:**

Amanda Degener, Board President, called the meeting to order at 6:03 pm. Joleen Baker led an icebreaker reflecting on the board's skills and work.

### **Owner Comment Period:**

There were no owner comments.

### **Preliminaries:**

Amanda motioned to vote on the February meeting minutes, March meeting agenda, Board Development Committee charter, and JEDI charter using a consent agenda. Sue Jaeger seconded the motion. Upon voting, the motion carried 8:0.

### **Board Education:**

Witt Siasoco of The Four Story Collective and Hibaaq Ibrahim of Creatives after Curfew presented on Eastside's upcoming mural project. They outlined their team and work and shared their plan for community engagement surrounding the project.

Joshua Cobbs Youngblood, Columinate Consultant, led a discussion about planning for the upcoming board retreat.

### **GM Time:**

John Lacaria, General Manager, asked board members to confirm whether they will be attending the upcoming CCMA conference in Sioux Falls, South Dakota. He shared that all other store updates can be found in this month's board newsletter.

Michelle suggested a board education topic on reducing packaging based on the insights of Michael Henrikson, Wellness Manager, and Matthew Carlson, Grocery Manager, who recently attended an NCG event on reducing harmful waste in packaging at the Natural Products Expo West trade show in Anaheim, California.

### **Executive Limitations Monitoring Report**

Sue motioned to pass John's monitoring report on B12- Management Continuity. Sadie Paschke seconded the motion. Upon voting, the motion carried 9:0.

### **Board Monitoring Report:**

Michelle Spangler, Policy Governance Chair, motioned to accept the board monitoring report on Policy C5 – Directors' Code of Conduct. Joleen seconded the motion. Upon voting, the motion carried 9:0.

### **Committee Reports:**

#### **Policy Governance**

Joleen Baker provided an overview of the rose-bud-thorn method for policy analysis.

#### **Finance**

Desiree Olson, Finance Committee Chair, shared that there was no Finance meeting last month and, as such, she has nothing to report.

#### **JEDI**

Therese Genis, JEDI Committee Chair, shared that the last meeting was focused on drafting the charter. She encouraged board members to attend upcoming meetings to shape JEDI outcomes for the coming year.

#### **Strategic Planning**

Seth Kuhl-Stennes, Strategic Planning Committee Chair, shared that the committee's recent meeting focused on retreat planning, questions for potential solar panel installers, and determining a third-party organization for energy auditing.

Sue Jaeger motioned that the Eastside Food Co-op Board of Directors approves the co-op moving forward now with the planning and installation of a rooftop /parking lot solar array/art installation at Eastside. Michelle seconded the motion. Upon voting, the motion carried 9:0.

#### **Board Development**

Sadie Paschke, Board Development Co-Chair, shared that the committee needs time in the May and June board meetings for board candidate questions. She shared that the board also needs to decide on a time in August for the board candidate meet-n-greet. Smita Dolan, Board Development Co-Chair, shared further context on these events. She shared that next week's committee meeting will be focused on discussing edits to the board candidate application and confirming the dates for the meet-n-greet and new board orientation.

#### **Adjourn**

Sadie motioned to end the meeting at 8:03 pm. Sue seconded the motion. Upon voting, the motion carried 9:0.