



EFC Board of Directors Meeting

March 11, 2024; 6:00-7:18 pm

Directors Present: Michelle Spangler, Nina Houts, Zack Avre, Sarah Baeverstad, Julie Tilka, Joleen Baker

Directors Present via Teams: Ryan Brown

Directors Absent: Kristel Porter

Staff Present: Anne Gazzola, Jessica Mack, Matthew Carlson

Guests Present: Seth Kuhl-Stennes, Mark Butcher

Call To Order: Michelle Spangler, Board President, called the meeting to order at 6:00pm.

Preliminaries: Ryan read from “Perpetuating Board Leadership through Storytelling.”

Julie made a motion to accept the March Board meeting agenda, the February Board of Director meeting minutes and the February executive session meeting minutes. Zack seconded the motion. Upon voting, the motion was carried 7:0.

Board Business:

Finalize Retreat Details- Jess and Michelle spoke about the location and details of the retreat.

Accept Alicia Marcellis’ Resignation- On March 9th, Alicia Marcellis submitted her resignation to the board of directors citing family obligations. At the March Board of Directors meeting, Joleen motioned to accept Allicia’s resignation. Sarah seconded the motion. The motion to accept Alicia Marcellis’ resignation was passed **unanimously**. Anne suggested an announcement to notify members and the Board agreed. The Board discussed logistics of appointing a new board member, and how to replace the Board Treasurer.

CCMA- The Board discusses the budget and what that allows for Board Members who want to attend CCMA.

Executive Committee Charter- Nina moved to adopt the Executive Committee charter to be in effect for the remainder of the 2024 board year. Zack seconded. Upon voting, the motion was carried 7:0.

Housekeeping- There was a discussion of the value of hybrid meetings vs a strict attendance policy. Initial thoughts were shared, and the discussion is tabled for further discussion in the April meeting.

Owner Comment Period:

Guests introduce themselves. Seth commented pertaining to solar energy. Mark commented about the posting for replacement director, and remote attendance. Michelle acknowledged comments and assured the Board would review.

Board Education- -'Board Perpetuation Through Storytelling' from Columinate

The Board breaks off into small groups to discuss the Columinate article. The topic is "Why Co-op, Why Eastside, Why Serve on the Board."

Board Policy Monitoring Report-

Joleen reported compliance on C2 & C4 and moved to accept the reporting as presented by the committee and Sarah seconded. The motion passed 7:0.

Michelle moved to accept the shared interpretations for the following policies: C5.6 & C5.7 and Nina seconded. The motion passed 7:0.

Committee Reports

Board Development- Candidate application packet content is ready. Subcommittees were created in the last meeting.

Policy Governance- The committee/Board Assistant is working on a document that will provide easy access to all shared interpretations.

Executive Limitations Monitoring Report

The Board met Matthew Carlson, Operations Manager, who would be a successor to Anne. Anne reported partial compliance on B12 based on education and survey scores and need for a full cycle of a year to feel comfortable to report full compliance.

B12- Management Continuity- Zack moved to accept Anne's monitoring report on policy B12 Management Continuity. Julie seconded. The motion carried 7:0.

Adjourn

At 7:18, Joleen motioned to end the open portion of the board meeting and move to executive session. Nina seconded the motion. The motion carried 7:0.

The board discussed confidential store matters and internal board protocols.

